



Modern Slavery Statement

This statement was approved by the Managing Director of East Recruitment Admin Ltd on 13.01.2026 and is published in accordance with the Modern Slavery Act (2015). It sets out the steps we have taken to prevent modern slavery and human trafficking in our business and supply chains during the financial year ending September 2025.

About East Recruitment Admin Ltd

Established in 2013, East Recruitment Admin Ltd is a recruitment agency specializing in providing temporary and permanent staffing solutions. Based at Unit 4, Alton Road, Ross-on-Wye, Herefordshire, HR9 5NB, we operate across England, and Wales. East Recruitment Admin Ltd is a privately owned company managed by Director and Team.

Our Commitment

East Recruitment Admin Ltd is committed to addressing and preventing modern slavery and human trafficking within our business operations and supply chains. We adhere to strict ethical standards and strive to promote transparency in all areas of our business.

Supply Chain

Our supply chain includes partnerships with various industries that rely on temporary and permanent labor solutions. We work closely with clients and suppliers to ensure that all parties adhere to ethical practices and are compliant with applicable laws and regulations.

Policies

East Recruitment Admin Ltd has established the following policies to address modern slavery and human trafficking:

- Policy on Preventing Hidden Labour Exploitation: This policy outlines our commitment to tackling hidden labor exploitation, including forced labor and human trafficking. It applies to all our operations and partnerships.
- Whistleblowing Policy: We encourage all employees, workers, and business partners to report any concerns related to modern slavery or unethical practices.

Due Diligence Processes

To identify and mitigate risks of modern slavery and human trafficking, we have implemented the following due diligence processes:



- Conducting regular audits of our supply chain.
- Vetting and monitoring recruitment agencies and labour providers.
- Reviewing contracts to ensure compliance with labour laws and ethical standards.

Identification and Mitigation of Supply Chain Risks

We assess supply chain risks by:

- Regularly engaging with suppliers and partners to ensure adherence to ethical practices.
- Providing training to employees and partners on identifying and addressing modern slavery risks.

Performance Indicators

We measure the effectiveness of our efforts to combat modern slavery through:

- The number of supply chain audits conducted.
- Employee training completion rates.
- Monitoring and addressing reported concerns through our whistleblowing channels.

Training and Capacity Building

We provide training to our employees on modern slavery, human trafficking, and ethical recruitment practices. This ensures that our staff are well-informed and equipped to identify and address risks.

Contact Information

For more information about this statement or our efforts to address modern slavery, please contact Imelda Keturkaite at 01989 763 284 or email imelda@eastrecruitment.co.uk.

This statement will be reviewed and updated annually.

Approved by:

Imelda Keturkaite

Managing Director

12.01.2026

This statement is made in accordance with relevant legislation, UK Modern Slavery Act 2015 and covers the actions taken by East Recruitment Admin LTD during the financial year ending September 2026.



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MEMBER

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